

**Robert S. Weiner, Ph.D.**  
**Chief Executive Officer of Constantine**

In 1995 Dr. Weiner founded Constantine and serves actively as the chairman of the company. Constantine is a privately held commercial and residential carpet manufacturer located and incorporated in Georgia. Since 1995 Constantine has been operating quite successfully in the high-end residential market segment. Constantine's products have won numerous product awards and have gained notoriety for their originality, style and high performance features. On March 29, 1998 Constantine launched into the commercial market. Constantine commercial targets the corporate, retail, and hospitality market segments of the contract floor covering industry.

From 1985 through July 1994, Dr. Weiner founded and served as Chief Executive Officer of Prince Street. Under his leadership, Prince Street grew to estimated 1994 sales of \$35 million before being sold to Interface in a private transaction on March 30, 1994. Prince Street's success was achieved despite significant competition in the commercial area from a number of established high-end mills, including Harbinger.

From 1980 through 1985, Dr. Weiner founded and served as Chief Executive Officer of Harbinger. Under his leadership, that company grew to annual sales of \$24 million and operating profit of more than \$3 million by 1984. Harbinger's sales today are estimated at more than \$60 million. Dr. Weiner had owned a minority ownership position in Harbinger. When Horizon Industries, Harbinger's controlling stockholder, became publicly traded, Dr. Weiner converted his Harbinger shares into shares of Horizon Industries. He left Harbinger in 1985 to apply the same principles for commercial carpet success to a new venture in which he would hold a larger ownership interest.

From 1969 to 1980 Dr. Weiner was employed by Rohm & Haas Company. From 1969 to 1974, Dr. Weiner worked in that company's fiber research area in Philadelphia. Through the course of his research, he developed and commercialized *X-static*, a synthetic fiber that significantly reduces static electricity in carpets. *X-static* and similar products are now incorporated into almost every rug or carpet manufactured in the U.S. From 1974 to 1980 Dr. Weiner was Technical Director of Kemos, a Georgia-based subsidiary of Rohm & Haas. While at Kemos, Dr. Weiner developed that company's product line, including products based on the over-printing process.

Dr. Weiner graduated from Purdue University with a Master of Science degree in 1966 and Ph.D. in 1969. He received his Bachelor of Science degree in Chemistry in 1964 from the Polytechnic Institute of Brooklyn (now New York Polytechnic). Dr. Weiner is originally from Queens, New York, and was born in 1942.